



DASH “REFER-MY-EMPLOYER” SCHEME TERMS AND CONDITIONS

Please read these Terms and Conditions before you participate in the DASH Refer-My-Employer Scheme, as these will apply. If you do not agree with these Terms and Conditions, you must not participate in the DASH Refer-My-Employer Scheme.

1. The promoter of the DASH Refer-My-Employer Scheme is Dash Rides Limited, whose registered office is Unit 221, 222 Kensal Road, London, United Kingdom W10 5BN (referred to as “DASH”, “we”, “us”, “our”).
2. These terms and conditions apply to any participant in the DASH Refer-My-Employer Scheme, whether as a referrer or a referee.
3. To participate as a referrer in the DASH Refer-My-Employer Scheme, you must be aged 18 or over.
4. You are eligible to receive a discounted DASH subscription for a period of time (“Reward”), in line with the table below, for each Successful Referral of an Employer you make.

Size of company (No. of eligible employees)	Duration of free subscription
0 - 50	0 months
51 - 100	3 months
101 - 250	6 months
251+	12 months

5. A referral will be a “Successful Referral” where:
 - a. As a result of your significant involvement a new customer creates a legitimate employer account on the DASH website. A new customer is a customer that: (i) is not currently a customer of DASH, (ii) is not in the same group of companies as an existing customer of DASH (iii) is not a previous customer of DASH or (v) has not been in discussions or negotiations with DASH regarding the receipt of our services (“New Customer”); and
 - b. Within 1 months of the New Customer’s DASH account being created, the New Customer has (a) completed all necessary onboarding requirements as communicated by DASH; and (b) made the DASH services available to all employees of the New Customer.
6. Only one Reward shall be issued for each New Customer. In the event there are multiple referrers of any New Customer, DASH shall determine at it’s sole discretion which referrer shall be entitled to any



applicable Reward. Furthermore, DASH will determine at its sole discretion and has final say as to whether a Successful Referral has been made.

7. DASH will determine at its sole discretion and has final say as to the size of any New Customer. DASH shall be under no obligation to disclose the methodology or underlying data used to make this determination.
8. Once a Successful Referral has been made, we will email you with your Reward to the email address provided when making the referral through the DASH website.
9. We reserve the right to substitute another item of equal value to the Reward.
10. Where any participant is eligible for a Reward from us, that participant must agree to enter into a Consumer Hire Agreement with DASH to enable fulfilment of the Reward. Any participant who chooses not to enter into Consumer Hire Agreement shall be deemed to have forfeited the Reward.
11. The Reward may not be sold, transferred, auctioned or used for commercial gain.
12. DASH is not responsible for any Reward that is lost or delayed in transmission. To the fullest extent permissible by law, DASH will not be liable for any loss or damage whatsoever which is suffered or sustained as a result of participation in the DASH Refer-My-Employer Scheme or use of the Reward. DASH does not recommend or guarantee the performance of any contractual or other obligations of any third parties mentioned in these Terms and Conditions.
13. We reserve the right to amend, withdraw or restrict the DASH Refer-My-Employer Scheme and these Terms and Conditions at any time without notice.
14. Exclusions apply as to which e-bikes are eligible to be selected as a Reward
15. Participants are liable for any tax consequences of the receipt of any Reward, and we accept no liability to participants or their employers in relation thereto.
16. These Terms and Conditions are intended to be legally binding and will be governed by and construed in accordance with the laws of England. We each agree that English courts will have exclusive jurisdiction over any claim or dispute arising from or related to the DASH Refer-My-Employer Scheme or these Terms and Conditions.